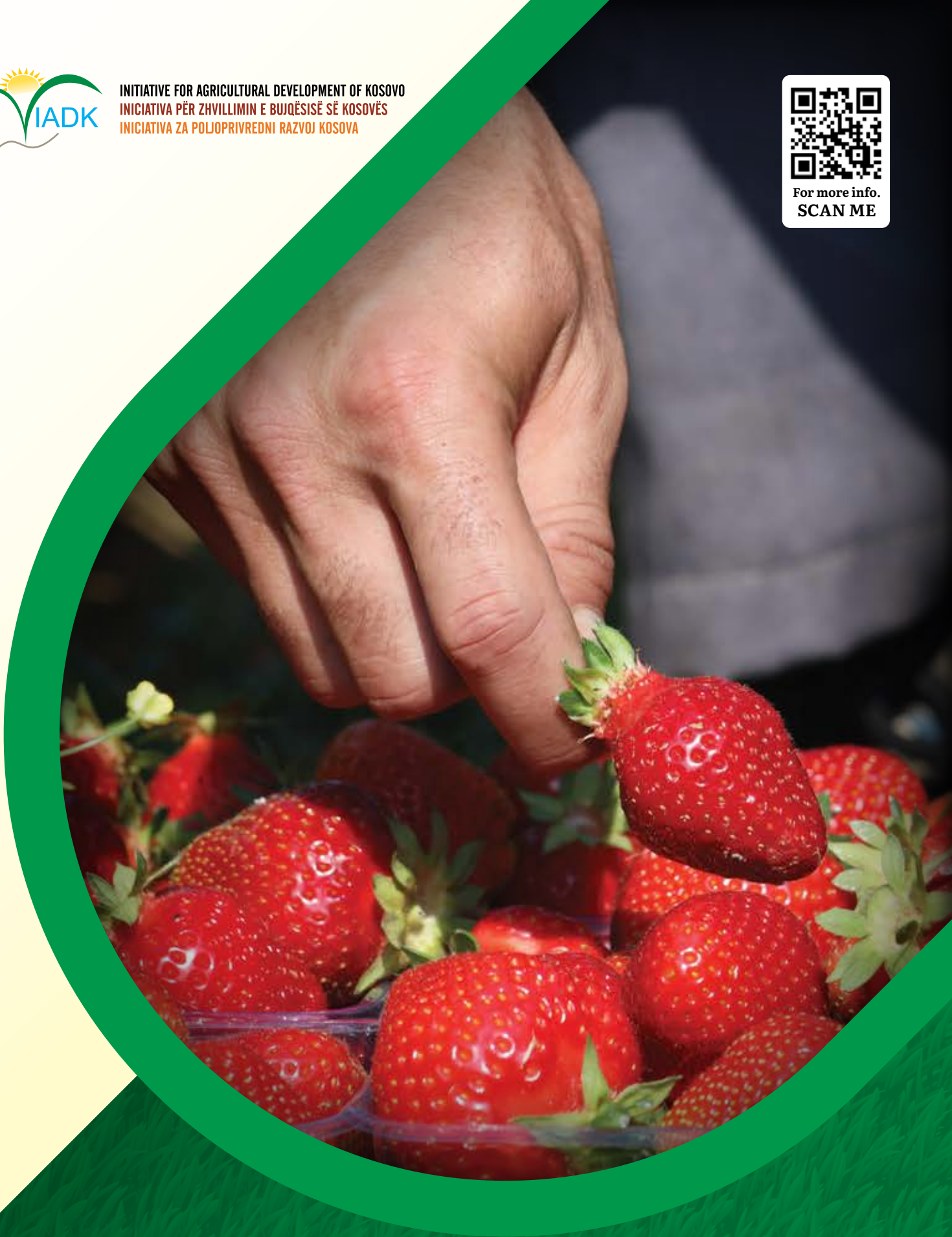




INITIATIVE FOR AGRICULTURAL DEVELOPMENT OF KOSOVO
INICIATIVA PËR ZHVILLIMIN E BUJQËSISË SË KOSOVËS
INICIATIVA ZA POLJOPRIVREDNI RAZVOJ KOSOVA



ANNUAL REPORT 2022

Let us live from our land and work!



INITIATIVE FOR AGRICULTURAL DEVELOPMENT OF KOSOVO
INICIATIVA PËR ZHVILLIMIN E BUJQËSISË SË KOSOVËS
INICIATIVA ZA POLJOPRIVREDNI RAZVOJ KOSOVA

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Vushtrri, 2023

Pursuit of agriculture for a better prosperity

Dear reader,

The agri-food sector is more significant than ever. As one of the nation largest agriculture nongovernmental organization, **IADK** purpose is to develop the agriculture sector by supporting the community with the needed skills and grants to growth economically, improve yields, reduce costs, increase sustainability and environmental safety. Being a particularly challenging year, 2022 brought many important changes in the **IADK** development efforts and to our beneficiaries. The year left behind and the ongoing crisis reminded us that it is essential to stay united towards inequality, poverty and protection of our natural resources. We hope the agriculture sector will perform much better in 2023 with good planning and proper implementation of new and existing projects. Our ongoing goal is to continue providing new resources and opportunities in agri-food sector for residents that enables them to face the challenges in their own communities.



I am delighted to succeed work together with the outstanding **IADK** team, jointly with our donors, partners and farmers we are working to bring the necessary changes for a sustainable global community.

The details of our work and progress can be found in the following pages, so you can see our impact through projects and services in different sectors of agriculture in Kosovo.

Yours sincerely,

Zenel Bunjaku

Executive Director of IADK

Initiative for Agricultural Development of Kosovo (IADK) is a non-governmental organization established in 2005. Our mission is to promote socio-economic development of rural areas, reduce unemployment and create income generating opportunities for people living in rural area.

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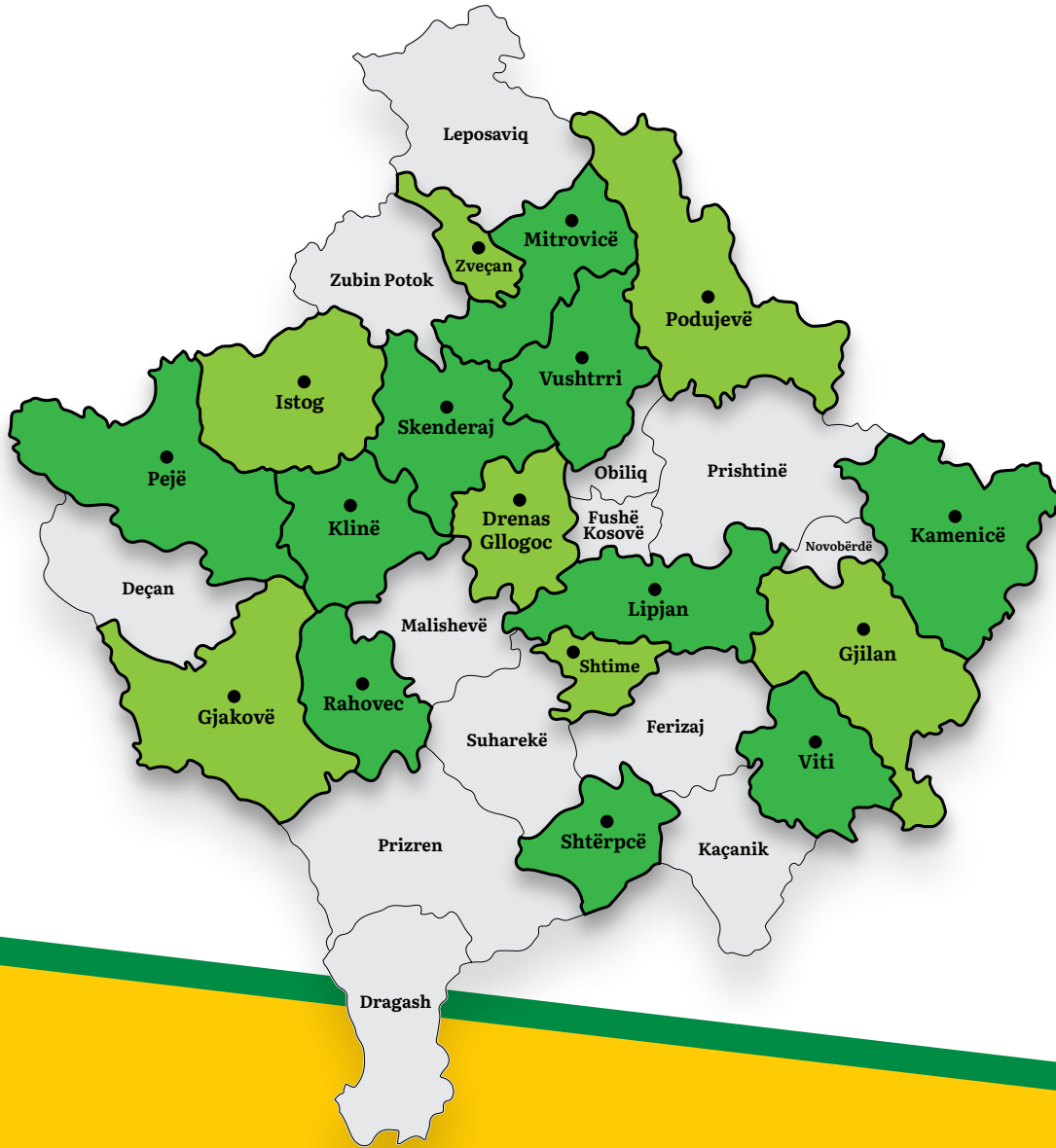
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Where we were

IADK provided support in 17 municipalities of Kosovo (in some with two projects, or more).



2022 Highlights:

Among our growth, we continued to empower and improve wellbeing of our farmers:



454 Beneficiaries



10 Projects
& 7 Projects/Services



28 Employees
and 6 Interns &
Volunteers



7 Donors,
13 partners

Our Work by the numbers

- **454** Beneficiaries
- **323** Beneficiaries are men or 71%
- **131** Beneficiaries are women or 29%
- **88** Beneficiaries are youth (18-35 y/o) or 19% supported with grants
- **28** Start-ups established
- **116** Self-employment opportunities
- **10** Women led business
- **33** Greenhouses established
- **2** Planting machinery in open-field
- **31** Farmers supported in livestock sector
- **40** Farmers supported in fruits sector
- **5** Beekeepers equipment distributed
- **1** Farmer supported in Poultry sector
- **332** Different inputs for all the sectors
- **6** Solar systems and installed in katuns
- **2140** Direct advises on the field
- **151** VET Trainings, 201 participants
- **29** Soft skills, Marketing and finance trainings, 145 participants
- **103** Candidates got certificates VET trainings
- **27** Technical trainings, 119 participants
- **23** Interns

- **8** Students hired
- **40** Study visits

Publications:

- **1** Report
- **6** Brochure
- **5** Leaflets
- **1** International article
- **2** Promotion videos

Income generation of beneficiary

- **111** Beneficiaries 0 - 1,000€
- **31** Beneficiaries 1,001 - 1,200€
- **47** Beneficiaries 1,201 - 1,600€
- **125** Beneficiaries > 1,600€

Note: This represents income generated from beneficiaries of this year.





SOWI
ENERGY
Renewable Energy
Solutions in Kosovo

Projects and Services



Improving the employment and income generation opportunities in rural areas in Kosovo - **Brot für die Welt**.



Empowerment of women and youth of rural areas to engage in agriculture and food processing - **CFD**.



Supporting Social Entrepreneurship and Promoting SocioEconomic Empowerment in Minority Communities in Kosovo - **DRC**.



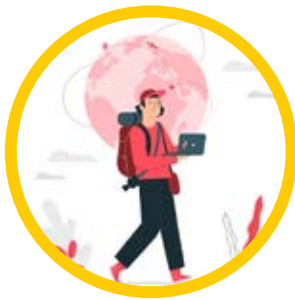
Strengthen of the recycling value chain in South Mitrovica - **DRC**.



Creating employment in Agriculture - **EU**.



Supporting employment of youth and women in rural areas through agriculture development - **EU**.



Transhumance - new tourism offer of Kosovo and Montenegro - **EU**.



Digitalization of the Agricultural Advisory Service - **Fairshare**.



Strengthening the value chains through skills development programme - **GIZ**.



Increasing the development of skills in the processing sector food in Kosovo - **USAID**.



Services Provided - **FAO, SWISS CONTACT, SOWI, EPI CENTER, SKAT and CARITAS**.



Vegetable Sector

As an organization, we aim to help our beneficiaries achieve big harvests, produce healthy food and enrich our fertile soils.

Kosovo, with its climatic conditions and geographical location has a huge potential for the cultivation of different vegetable varieties. The total land area in Kosovo can be grouped into the following categories: agricultural land, which participates for 38.53%, forests and forest land, 44.11%, urban land, 4.40%, and other 12.96%.

The arable land area includes vegetables in the open field as the first crop (8,435 ha) and greenhouse vegetables as the first crop (547 ha) in 2020 according to Statistical Agency of Kosovo. The main cultivated cultures are cereals: wheat and maize, vegetables: peppers, tomato, cucumber, potato, beans, pumpkin, cabbage and onions. The area of vegetables has increased compared to the previous years from which IADK has contributed to cultivate 0.6 ha of greenhouse in 2022.

While in total, we supported 179 small holder farmers across the above mentioned municipalities with in kind-grants (*seedlings, irrigation system and machinery*). Through different activities, we aim to equip smallholders with goods and skills to build secure livelihoods, increase sustainability, cost efficient and safeguard their natural resources for the future.

Our vegetable farmers grow food up to 420 ton to feed people of their community. Our horticulture field staff is actively promoting best cultivating practices by training, advising and monitoring the beneficiaries in rural areas. As we mark the income of the past year, we are emphasizing farmer resilience.



179
Supported
Farmers



861
Direct
Advices



3.5 ha
of Cultivated
Vegetables



7
Training
Session



105.000
Grown
Seedlings



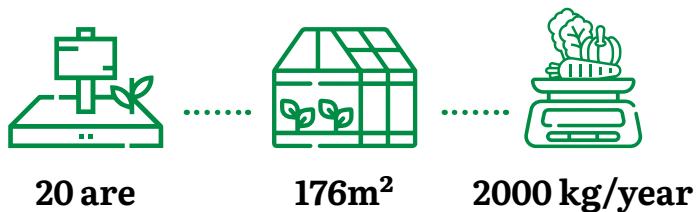
10
Study
Visit



Vegetable Sector



In 2022, throughout many applications our team met Sadete Kasumi from village Stanofc i Epërm, Municipality of Vushtrri. Sadete has 5 family members and none of them was employed; The Kasumi family owns 20 are of land and with IADK support she was able to establish her 176m² greenhouse with accompanying inputs and start cultivating tomato and peppers. Through her greenhouse she was able to gain 2 tons of vegetables and generate income up to 1500 €, while in autumn season she is caring for her salad and spinach seedlings.



Sadetja says:
“Now, I am capable to provide income for my family”



Fruit Sector

Kosovo has natural resources for agriculture and strong traditions in producing fruits. The total land area in Kosovo is 421.080 out of which with fruits 10.265 ha as per Kosovo Statistic Agency. The main cultivated fruit trees are apple, plums, raspberry, strawberry, grape and walnut. Even though structural weakness remains, the fruits sector is marking an increase towards the market and higher value of added crops. Consolidation of exporting opportunities and high interest of the community to eat fresh and local fruits has increased the farmers' interest to plant more seedlings in their plots.

IADK through its projects and services has provided practical training and advices in good practices for efficient use of fertilizers, advance cultivation technique and pesticides to decrease the environment pollution and improve quality and yield. Moreover, knowledge was transferred in green pruning and rational use of water in order to minimize the water losses. Despite the training farmers were supported with in-kind grants with strawberry seedlings, agriculture machinery and monitoring equipment and accompanying inputs in apple and raspberry sector. The soil of our beneficiaries was analyzed; results and recommendation were presented with the method and dosage of land fertilization.



120
Farmers Served



353
Direct Advices



9
Training Session



7
Study Visit



Sow today to reap tomorrow



IADK continuously target the youth in its activities, one of them is Patriot Kadriu whom possess 3 ha of land from Likoc village, Municipality of Skenderaj. Patriot was supported in 2021 with (15 are) of strawberries seedlings accompanied with irrigation system and fertilizers but he was able only to harvest his fruits only in 2022, gaining significant yield and income. Patriot has harvested together with his family and other engaged seasonal employees 2300 Kg of strawberries and generated income of 3450€. His goal is to increase the strawberry cultivation for the next season up to 0.5 ha.



15 are

.....



2300 kg/year



Patriot says:

“Our pleasant strawberries are fresh from the farm”



Livestock Sector

The livestock farming has a very important potential for the advancement of the agriculture industry. Kosovo has unique landscapes provided by the wild mountains and large areas covered by forests. The natural resources (water, soil, and air) are under low pressure due to extensive agricultural land management (low chemical inputs, low grazing density, and limited intensive livestock farms).

Despite having high potential to develop the livestock sector, there are numerous challenges: the poor genetic potential of used breeds, unmodernized farms, inefficient farm management, and also old farmers involved in traditional breeding not being replaced by the new generation, administrative and logistical barriers for export, etc. Livestock production constitutes a very important component of the agricultural economy of developing countries, a contribution that goes beyond direct food production to include multipurpose uses, such as skins, fibre, fertilizer and fuel, as well as capital accumulation.

At farm level, cash can be generated regularly from direct sales of livestock products, such as milk, eggs and manure, occasionally from the sale of live animals, wool, meat and hides. Based on Kosovo Statistical Agency data, Cattle are the main category in the livestock sector, the number of animals in cattle stock is 261, 389 or 47.5%. By 2020, dairy cows make up 51% of the total number of cattle with the production of 281 thousand tons of milk, sheep and goats constitute of 43.9% or 241,688 heads, pig sector is not that developed with only 45, 384 heads, poultry sector is the only sector that meets the consumption needs of Kosovo, in total 366 million of eggs were produced by 2, 782 chickens (000’).

IADK is committed to improving the livestock sector’s contribution to sustainable development through validated VET program “Livestock technician” level III as per NQA, in-kind grant and advisory service. Our aim is to improve animal health and welfare which will make the production process much more efficient and profitable for the farmer, change the nutrition mix will enable to boost the immune system and help animals to produce more, improve food safety, reduce risks of antimicrobial resistance and better manure management.



9 VET
Training Session
held



20 out of 30 Candidates
received validate
Certificates from NQA



66 Livestock
beneficiaries
and 2 poultry
beneficiaries



370
Direct Advices



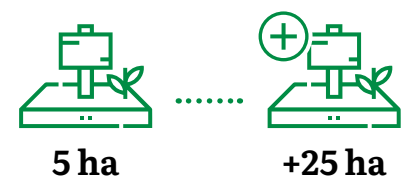
4
Study Visits



Livestock Sector



Enis Jashari is a small scale farmer from Vojnoc, Municipality of Shtime. He owns 5 ha of land and rears 10 dairy cows in his farm. He decided to venture out of becoming a successful farmer in livestock sector. He cultivates wheat and maize, not only in his land but renting 25ha more in nearby villages. He was part of the VET program Livestock technician, where he learned about various aspects of dairy farming including selection of dairy animals, hygiene, feeding, breeding and management of dairy cows. Therefore he was supported with agriculture mechanism and direct advisory services from IADK team. He quotes that from his learning and the in-kind grant has increased his motivation to expand his farm activities, prepare new food ratio which led him to increase quantity and milk quality, reduce the expenditures and raise his profit.



Enis says:
“Health is balanced with good quality of milk”



Beekeeping – Our sweet sector

Kosovo is very ecological for beekeeping and honey production due to the low use of pesticide and rich flora. Beekeeping has development in recent years, according to ASK statistics in 2020, there are 262, 541 beehive and the honey production reached 1040 tons despite difficulties in climate change.

Multiple factors contribute to bee survival threats:

- **Climate change**
- **Habitat loss and fragmentation**
- **Invasive plants and bees**
- **Low genetic diversity**
- **Pathogens spread by commercially managed bees**
- **Pesticides**

With a very high demand for honey from the local market, the prices are higher than in EU countries. Bees need nectar as their primary food source. Native plants, which are adapted to local soils and climates, are the best sources of nectar and pollen. Most native plants are low-maintenance and don't need irrigation or fertilizers. We aim to address the challenges facing beekeeper in sustaining the health of honeybees and beekeeping. Our beekeeper advisor has provided theoretical and in-place advices on best practices techniques for colony management - colony husbandry, colony production, disease recognition and control. In addition, the beekeepers were advised in hive hygiene, bee's nutrition, treatment of honey bees pests and disease, handling and management, usage of beekeeping equipment.



13 Beekeepers
Supported with
in-kind Grants



20 Beekeepers
Supported with 76
Direct advices



1445 kg
of Honey
harvested



26,000.00€
Sales Incomes



2
Study Visit



Beekeeping Sector



Ms. Ganimete Peci is a proud beekeeper and mother of fourth (4) children from Zhazh village. Zveçan. Every day she wakes up in hum of her bees in an altitude of 840m, she began her work in 2016 with only 5 beehives while currently she owns 73 beehives with an approximate honey production up to 12kg per beehive. To make the work easier IADK has supported Ganimete with beehives and needed equipment for honey harvest, storage and wax process. She gladly express that her yield and sales has increased, and that market demands are so high that consumer always order honey in advance.



73 beehives



12 kg/beehive



Ganimetja says:
“Our gold is honey”



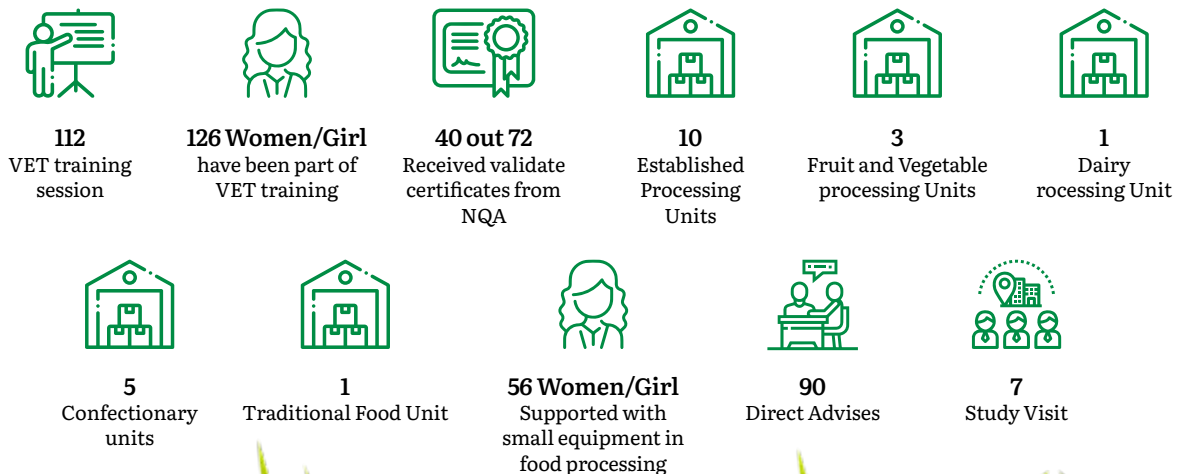
Food Processing Sector

Food processing is the transformation of agricultural products into food. The primary objective of food preservation is to prevent food spoilage until it can be consumed; therefore food processing offers us the opportunity to have greater variety of products year-round. The main benefits of food processing are: ensure of food safety, improve flavor and texture, reduce food waste, tailor to specific needs, enrichment and produce sustainable alternative. Our tradition in food processing complemented with high demand for rural products is constantly rising day by day. Food processing department at IADK it is highly committed to strengthen the sector within its VET programs accredited by National Qualification Authority in Preservation of fruits & vegetables, Dairy processing and Confectionary products. The module programs are conducted 70% practical at take place at FPU- Food processing units center at IADK.

Our strategy objectives are focused to empower women engaged in food processing sector which is mainly governed by them. Besides the vocational education training, IADK have supported these women with in-kind grants equipment, package labeling, digital marketing and business registration.



Vocational Education Training:





Food Processing Sector



Life has not been so easy with Nerxhivane Krasniqi, born and raised in Zhilivoda village of Vushtrri Municipality. Even living 20km far away from the city, Nerxhivane was highly committed to continue further with her education and finding better opportunities. She was part of vocational education training in processing sector which further on was rewarded by IADK to be one of supported women with in Kind-grant. She benefited equipment for raw material storage and fruits and vegetables processing. By trainings and benefited equipment now she says she is much more secure for its product shelf life. Her main homemade products Pickles, Jam and Ajvar can be found in local market and fairs.

Resmije Hyseni pastry equipment beneficiary from Oshlan village has always been known for her tasty treats in the locality. The food industry has been relatively increasing simultaneously with local demand in the city of Vushtrri. Resmije, the owner and confectioner, is an aspiring woman with much dedication and passion; she has been trained and developed her skills in pastry by attending confectionary program at IADK a. Afterwards she was selected to be one of the processing unit beneficiaries, she registered her business “Dina’s Cake”, customers tend to buy her products on occasions such as birthdays, weddings, anniversaries, and other celebrations. The demand is so high that she made contract agreement with coffee shops in the city. Now the whole family is engaged in the business and has supported her to open a small store in the city, so the customers can find easily delicious products of Dina’s Cake, which indicates that her business is growing and developing.



Nerxhivani says:
“I had a lot of dreams which I thought never will be fulfilled, even though living in rural area has a lot of difficulties it has never stopped me to go further on and with your support now it is much easier”



Resmija says:
“Cakes sweeten our life”

Medical and Aromatic Plants Sector

MAH is one of the most flourishing sectors in Kosovo agriculture. Organic agricultural products from Kosovo offer good export potential and also a considerable variety of organically certified raw materials, European companies are using the potential of international markets for this purpose, thereby creating jobs in Kosovo, especially in rural areas. The international market demands and high prices have increased the farmers' interest to expand areas with organic products. Agro-climatic conditions, Fertile soil, shows that 1.672 ha of are organic plots as per 2020 data from MAFRAD which has reached the export up to € 8.9 million.

MAH can be harvested as whole or parts where the active substances are more (flowers, leaves, roots and stems, fruits, seeds, skin, branches, buds, etc.), production system is very environmental friendly and the main cultivated crops are listed in table below.

Species	Quantity/ tons
Chamomile (<i>Matricaria chamomilla</i>)	130
Nettle (<i>Urtica dioica</i>)	45.5
Peppermint (<i>Mentha piperita</i>)	40.7
Oregano (<i>Origanum vulgare</i>)	36.9
Common mallow (<i>Malva sylvestris</i>)	11.7
Sunflower (<i>Helianthus annuus</i>)	4.6
Pot marigold (<i>Calendula officinalis</i>)	4.1
Cornflower (<i>Centaurea cyanus</i>)	3
Lemon balm (<i>Melissa officinalis</i>)	2



Note: Production of medicinal and aromatic plants in Kosovo in 2020

IADK continued with training and advisory services to meet the high quality standards with the previous year beneficiaries supported with MAH seedlings, natural dryer, irrigation system, mechanism and accompanying inputs. During the mentoring process the farmers were technical advised with the seedling production techniques and equipment, seedling substrate, pests and disease management, fertilization and irrigation of seedlings, soil preparation and planting process. In addition, with our partners trainings were organized related to identification of poisonous plants in MAH sector, organic production of vegetables and berries and management of organic plantation. IADK has met all the criteria by NQA to enrich its VET programs with MAPs and Non-Wood Forest Products and from next year candidates can follow the validated program.



6
Days of
Training



90
MAH Farmers
Advised



390
on Farmers - Field
Visits



4
Study Visit



MAH Sector



Florijs Dreshaj, together with her family of six (6) lives in the village Vrellë, Municipality of Istog. For Florijs, agriculture, especially medical and aromatic plants collection is her main source of income, since none of her family members is employed. Securing their incomes only from this activity was very challenging for them. In order for Florijs and her family to generate higher incomes and improve their financial situation, they started to cultivate Calendula and Common Mallow on their own and sell them fresh or dried to the collection centers. For Florijs, trainings, in-kind grand and direct advisory sessions from IADK have guided her and assisted her to succeed in this sector. Now she produces high quality and quantity of MAPs which in turn resulted in incomes for her family. Florijs from her 30 are of land was able to harvest 24 kg of dried calendula and 166 kg of dried common mallow and generate an income of €1972 for 2022.



30 are



1972.00 €/year



Florijs says:
“Organic cultivation assure healthier land”



Rural Agro Tourism Sector

The rural economy has the opportunity to develop counting on the natural resources (such as fertile soils and extensive forests), beautiful landscapes, and traditions in food processing, matching with a growing request for traditional products and rural tourism.

Local residents have ensured the set-up of katuns (*huts*) in their mountains of origin. Katuns denote shepherds' summer shelters at higher altitudes, dwellings where pastoralists move during the summer months to graze their cattle, with the development of mountain tourism, also served as a resting point for local and international tourists. Katuns have a specific, traditional architecture and are located in the most attractive mountain areas.

In order to contribute even more to the development of rural tourism, IADK has been supporting mountain katuns with solar energy systems, stone camping areas which serve nature lovers to spend the night, Resting points to experience the organic and traditional taste as only the residents of this area know how to bring, as well as activities related to capacity building and promotional activities. The goal is to create conditions for them to be able to provide services to others.





Rural Agro Tourism Sector

IADK in partnership with RDA and municipalities has created a thematic trail and signage along the trail that connects the katuns in the border area of Kosovo and Montenegro

Mountains of Istog are found in the mountain ranges of Accursed Mountains, in the north-west of Kosovo, which means they are a continuation of this massif. The cross-border trail (*part of the Via Dinarica trail*), which passes between Istog and Peja, is about 100 km long, which starts in an altitude of 1814 from Mokna to Sejnova, and then from Sejnova that takes Istog to Hajla of Peja. Along these we have other trails which are known as local trails. The most popular regions of this massif are: Mokna, Bjeshka e Thatë, Gurrat e Bardha, Lugu i Butë, Koreniku, Corrovoda, Bajshet, Jerebia, Radusha, etc. This area has started to be visited by many tourists every year because of its rare mountain beauty. With different views, such as rocky walls, full-colored meadows, beech forests and tall green pines, cold water springs, it enriches this area even more, giving hope for even greater tourism development.

In these trails everyone can find themselves, due to the gentle mountain configuration this area is suitable for activities such as mountain hiking, Via Ferrata, Cave Exploration, mountain running, Cycling, and Horseback Riding.

Established trail path will lead you to our beneficiary Emine Kabashi in Jerebi massif hidden inside the mountains of Istog. The Kabashi family jointly during transhumance spends up to 130 days up jointly with their cattle and tourist. One of the struggles that they face is lac of the electricity, with the IADK support with resting point and solar panel not only they can stay longer during the night, but they use their electricity to milk their cattle. Emine quotes that every tourist that will visit their hut will taste her traditional food (*Flija, leçenik, homemade dairy products etc.*), sweeten by wild forest fruit jam and teas.



Eminja says:

“When you have light, you have everything”



Gender and minority inclusion



Gender-based violence remains one of the most coming human rights violations worldwide. We are focused on the issue of gender based violence through our various activities to have an impact into empowerment in social and economic terms. IADK has joined the global camping of 16- days of activism against the gender based violence, International Women's Day and rural woman's day. Our team jointly with our informal group of women and girls has conducted different activities to raise the public awareness, strength the role of women and use of their rights. Our activities took place with the main stakeholders such as municipality offices, police, gender representatives, women shelters and other association.

IADK has strengthened the value chain of recycling in the neighborhood of Roma, Ashkali and Egyptian in South Mitrovica. In order to improve the waste collection-processing, within the area of the community's residence, it has been invested in the modernization and functionalization of the recycling facility, support with recycling equipment, electronic devices, advisors for processing line and finance management.



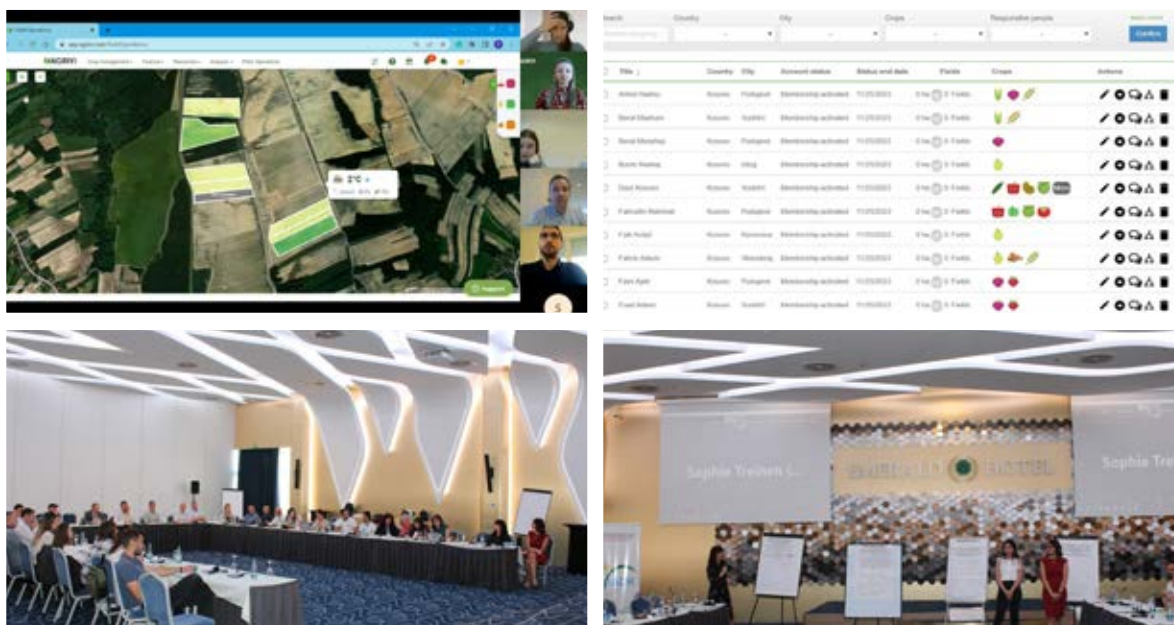
Digitalization in agriculture

We use social media, to communicate with our target groups, because we want to do more than simply inform them. Digitalization offers our farmer tremendous opportunities and new forms of access: with a smartphone and Internet access, they can call up what prices they can expect at harvest, obtain technical advice, get further training, network with each other, be active and develop local, innovative solutions.

Through our User Case we are improving Digitalization of the Agricultural Advisory Service to:

1. Monitor real-time crop progress and insights;
2. Risks per field based on weather data and satellite data;
3. Identify possible cost savings;
4. Profitability by field, crop, and variety;
5. Automated cost allocation of machine hours;
6. Fuel consumption per field to work orders;
7. Automatically monitor temperature, humidity, and wind speed.

The digital tool is dedicated to farmers mainly but as well for advisors, it will cover the main agriculture, and sub-agriculture sectors that are well-developed in Kosovo such are arable crops, fruits/berries, livestock, medical and aromatic plants, and vegetables. Moreover, IADK in-cooperation with FAO conducted an assessment on digital agriculture, gender and youth in rural Kosovo for economic inclusiveness, the results will be presented to MAFRD in order to improve the strategy for digitalization of agriculture in Kosovo.





Study visit and fairs

Learning new things is very challenging; it's always hard to see how learning is connecting to the real practices. Exchange visits are an unbeatable way to relate the subjects with the outside problems. IADK in order to increase the capacities of farmers, trainees and staff organize different study visits to synergize knowledge and expertise.

Our objective is to embrace and create opportunities by broaden the horizons through technical exchange and role model farm and SMEs in a wide agri-food spectrum. Local and regional visits might include both small-scale family and large-scale commercial farms; fairs, specific commodity interests such as crops or livestock, dairy, fruit, vegetables, greenhouses along with precision farming, automated factories.

With aim to promote local products in the community, therefore IADK has organized fairs with our beneficiaries in order that local consumer buy and taste the products of our farmers and SMEs.

International visit of IADK staff were realized in Germany and Slovenia in the belief that international cultural and technical exchange will play a key role in improving our VET programs, agri-food trends and digitalization of agriculture.



40
Study Visits
organized



525
Participants



271 or 52%
were Women



250 or 48%
were Man



2 Beekeeping
sector



10 Fruit
Sector



7 Vegetable
Sector



7 Food
Processing
Sector



4 Livestock
Sector



4 MAH
Sector



1 Rural Agro
tourism Sector



3 Regional
Visits



2 Internation-
al Visits



Internships and Employment for Students

Economically, employment provides income to families, revives domestic demand for goods and services, and stimulates overall growth. Socially, employment can also promote social healing, encourage the return of displaced persons, and improve social welfare in the long run.

According Kosovo Agency of Statistic Unemployment Rate in Kosovo decreased to 20.70% in 2021 from 25.90 percent in 2020, even though positive trends the unemployment rate is still very high with lot of gaps in the market.

Anyone with good education skills can make a contribution to overcoming unemployment. That is why IADK supports the internship education of students in field of agriculture and food technology. The aim is not only to build an individual career but to contribute to become a professional worker and support the development of our agriculture and food industries.

In 2022, we awarded 23 individual internships to increase their capacities in their field of studies. Priorities were given to applications from young graduates whom were lacking of previous working experience. In addition, the interns were supported with soft skills training in order to be well prepared for their new challenges.

And our goal is being achieved: 8 out of 23 or 35% scholarship holders have signed employment agreement, primarily to work for Food and Agriculture factories, Government institutions and NGOs.

Part of our team this year were 3 students through Erasmus program from Germany, Ireland, and Finland whom supported us during implementation of our project activities and sharing their experiences in field of disaster risk management and agriculture.



23 Students
Engaged in
internship



18
of them were
Women/Girl



5
of them were
Men



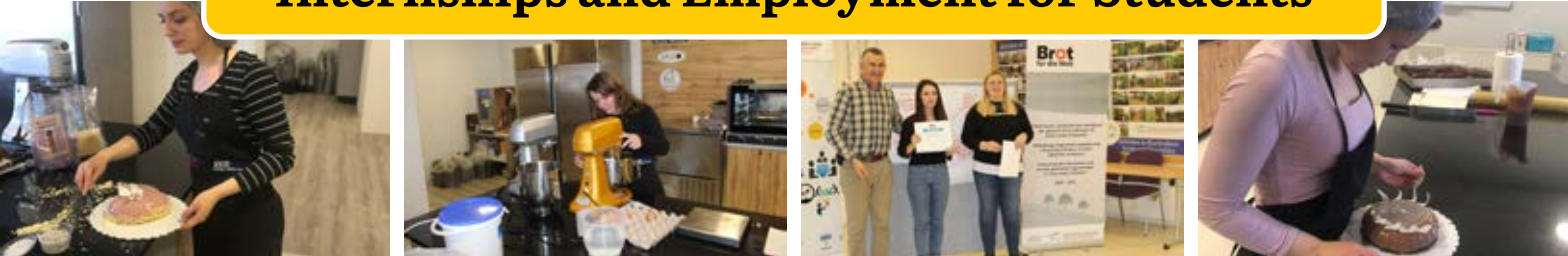
8
Dtudents are
employed



35%
Employment
Success Rate



Internships and Employment for Students



I Blerta Nishori, together with my colleague Fitore had known that we wanted to do an internship since we were freshman students, but we weren't sure where, or in what capacity. Then, in social media we saw a call for internship possibilities through IADK. We were so encouraged because I thought this will be a good fit to increase the working experience. After successful selection, our soft skills have improved through IADK trainings which had a very positive influence in our workplace. As we researched the potential companies, we both have chosen our career to do at LB Group in Lipjan as food technologist, where we are producing confectionary products. In this role, we were able to assist in the development of new and existing products within confectionary processing line, ensure food safety standards are met, testing and examining samples. We loved coming to work each day and having a sense of importance in what we were doing. During our 3-month internship we had the greatest experiences, we got out of it was how to transition from a student to a professional. Our commitment has been rewarded, now we are employed as food technologist at LB Group.

I would advise fellow students looking for internships to seek for new possibilities in order to pursue professional experience, so that they are ready when the job opportunity is presented.



Services provided by us

Research

- PPSE – Promoting Private Sector Employment mandated IADK to provide services – Co-facilitation for PPSE interventions in FNI sector. IADK has identified the potential SMEs in contracted production, product development and on-one coaching digital marketing services for SMEs.
- PPSE – Promoting Private Sector Employment mandated IADK to provide services, Alternative Energy Solutions for Guesthouses, Assess the market and identify interested guesthouses, assess and evaluate the installation process of energy solutions at guesthouses.
- For the Food and Agriculture Organization (FAO), IADK conducted an assessment on digital agriculture, gender and youth in rural Kosovo for economic inclusiveness.

Professional training and in-kind support

- Integrated Water Resources Management (IWRM) Program, funded by SDC, contracted IADK to select the most promising sector for intervention and train farmers in the best agriculture practices. As a result, 76 farmers increased the knowledge on the reduction of pressure that comes from agriculture as a result of misuse of fertilizers, pesticides and water. Next year, they will be supported with in-kind grant as per farmer request, soil analyses, data monitoring for rainfall and
- SOWI Kosovo LLC under the Bajgora wind project contracted IADK to support 40 PAPs through skills development programs, business plans development and small grant package.

Consultancy

- Caritas Switzerland mandated IADK to provide services for the project Sustainable and Inclusive Rural Economic Development (SIRENED). Services provided in the field of technical backstopping, market system development, monitoring and result measurement, capacity development and advisory on organic agriculture and certification, as well as assessment of the grant applicants.

International Partnerships

IADK collaborates with many national and international partners to support the sector and improve the provision of products and services of different stakeholders

In order to develop professional advisory services in line with the best practices, IADK is a member of several networks and associations, be it international or national. These networks/associations include:

- **HollanDoor** - Food processing department trainers and factory dairy technologist has been trained in yoghurt and semi-hard chees production by PUM experts.
- **Senior Experten Service (SES)** - increase of capacity building in dual system of education of food processing department in fruits & vegetable and dairy processing by SES expert.
- **European Forum for Agricultural and Rural Advisory Services (EUFRAS)** is a European network and representative association of public and private rural and agricultural extension services founded in 2013. IADK has been a member of EUFRAS since 2016.
- **South Eastern Europe Advisory Service Network-SEASN** is network of agricultural advisory services, agricultural chambers, agricultural institutes, faculties and NGOs founded in Bulgaria on in 2015.
 - In Kosovo, IADK is a member of **CiviKos Platform** and **Kosovo Women Network**.



Summary of income financial data

IADK Expenses/Income from grants during the year 2022

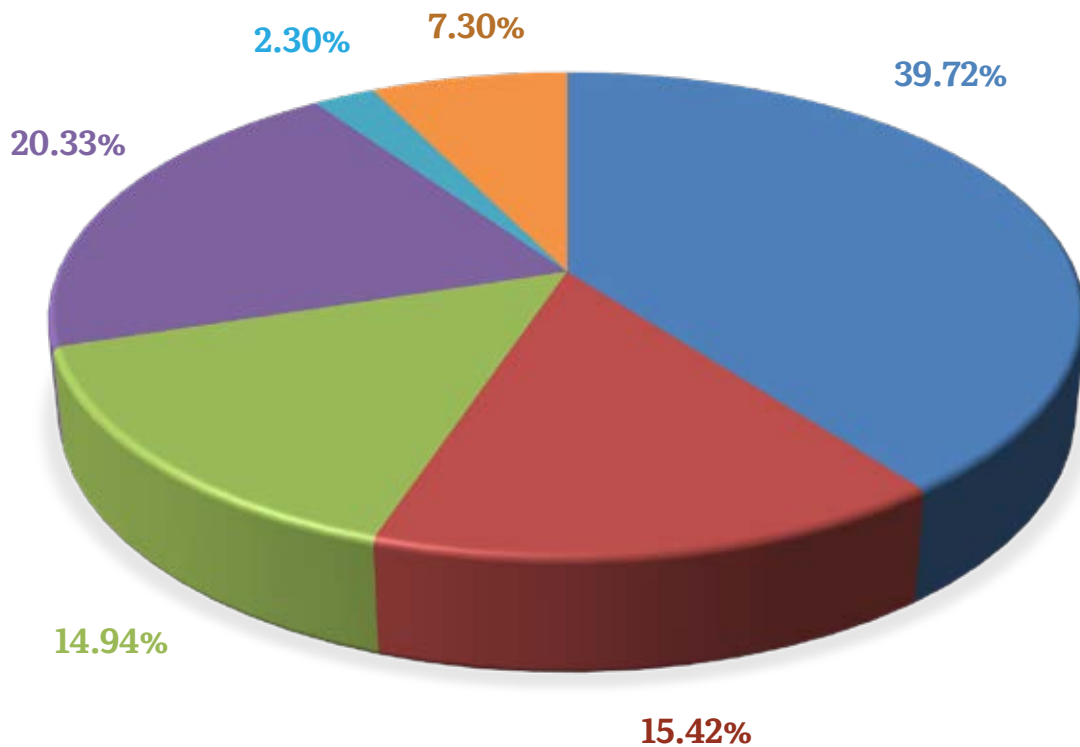
No.	Name of Donor/Partner	Name of Project	Amount €	Percentage %
1	Bread for the World	Improving the employment and income generation opportunities in rural areas in Kosovo	250,538	29%
	Municipalities (Vushtrri, Skenderaj)		16,800	
	Beneficiaries of the project		11,210	
2	Danish Refugee Council	Supporting Social Entrepreneurship and Promoting Socio-economic Empowerment in Minority Communities in Kosovo	55,676	6%
3	Danish Refugee Council	Strengthening the recycling center in the Roma neighborhood in South Mitrovica	91,506	10%
4	Danish Refugee Council	Strengthening the recycling center in the Roma neighborhood in South Mitrovica	8,669	1%
5	The feminist Peace Organisation	Empowering youth and women of rural areas to engage in agriculture and food processing	96,009	12%
	Municipalities (Vushtrri, Mitrovicë)		12,522	
	Beneficiaries of the project		7,235	
6	European Union, cros-border Kosovo-Montenegro	Creating employment in agriculture	10,292	1%
7	European Union, cros-border Kosovo-Montenegro	Transhumance - new tourism offer of Kosovo and Montenegro	74,162	8%
8	European Union Office in Kosovo	Supporting employment of youth and women in rural areas through agriculture development	178,085	21%
	Beneficiaries of the project		22,530	
9	GIZ	Economic promotion to stabilise the labour market	49,320	5%
10	FAO	Assessment of digital agriculture, gender and youth for economic inclusion in rural areas of Kosovo	44,900	5%
11	FAIRshare	Digitization of the Agricultural Advisory Service	13,942	1%
12	USAID	Enhancing the skills development in the food processing sector of Kosovo	3,588	0%
Total			946,533	100%

Note: The data are presented on the expenses made for the year 2022, while the revenues were recognized in relation to the expenses made referring to projects.

Summary of income financial data

IADK Income from Services during the year 2022

No.	Name of Partner	Name of Project	Amount €	Percentage %
1	EPI Centar	Technical support to agriculture in Kosovo in the context of Integrated Water Resources Management	47,872 €	39.72%
2	Swisscontact Kosovo (SC)	Advisory Services	18,580 €	15.42%
3	SOWI Kosovo	Design and implementation of Livelihood Restoration Program	18,000 €	14.94%
4	Caritas Switzerland	Sustainable and Inclusive Rural Economic Development (SIREED)	24,500 €	20.33%
5	YES	Office Rent	2,772 €	2.30%
6	Municipality of Vushtrria, Skenderaj and Mitrovica	Advisory Services and Trainings for farmers	8,797 €	7.30%
Total			120,520 €	100%



We express our gratitude towards the employees,
interns and volunteers of 2022

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Acknowledgements

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Faith Donors & Partners:



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our land and work!*